



As we close out November, we're grateful for the **students, instructors, community colleges, workforce coordinators, and industry partners** who make Skills for Success possible.

Throughout the month, we've seen powerful examples of what can happen when **opportunity meets readiness** — learners gaining **new skills**, employers **engaging in training**, and communities **supporting pathways to work**. These moments remind us of the **strength of Alabama's workforce** and the commitment shared across the state to help people grow and succeed.

Behind every training, certification, and success story is a **network of people** working to open doors and create meaningful career opportunities.





SNEAD STATE SUPPORTS LOCAL EMPLOYERS THROUGH CDL TRAINING

Snead State Community College celebrated a new group of Skills for Success CDL graduates who completed hands-on **training in partnership with local employers** — 3C Transportation & Rentals, Just Dump It Dumpster Rentals, and Swords Services.

The CDL lab equipped participants with the **skills and credentials** needed to step into in-demand driving careers. This collaboration highlights how **Alabama businesses and community colleges are working together** to strengthen the workforce.

CHILDERSBURG HIGH SCHOOL STUDENT HIRED AS ELECTRICAL HELPER

Childersburg High School senior Luke Duffee combined his CRAFT pathway training with industry-recognized credentials such as OSHA 10 and OSHA 30, along with certifications earned through **Central Alabama Community College** from taking **Skills for Success Skid Steer Operator, Excavator Operator, and Electrical Helper** courses.

These accomplishments helped Luke stand out to Sky Electric, **who offered him a position** beginning over the holidays and **moving to full-time after graduation**. His story shows how **early hands-on training** can help high school students step confidently into **real career opportunities**.



COASTAL ALABAMA EXPANDS TRAINING ACCESS IN MONROE COUNTY

Inmates at the Monroe County Detention Facility recently earned **Skills for Success Skid Steer and Excavator Operator certifications** through training provided by **Coastal Alabama Community College**.

Participants gained **hands-on experience** that helps them prepare for stable employment and a **stronger start** upon reentering the community.

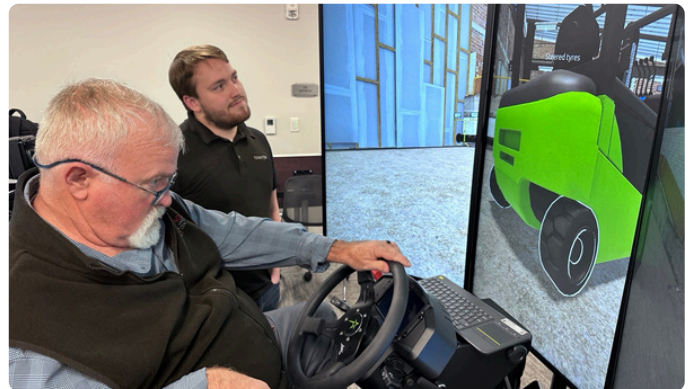


PREPARING TO BRING CAREER SIMULATORS STATEWIDE

Our Workforce Coordinators recently completed TenStar Simulator Training, **gaining hands-on experience** with the Innovation Center's new mobile simulation units. During the training, coordinators learned how to assemble and disassemble the simulators, **operate multiple interactive scenarios**—such as driving cars and buses or running heavy equipment—and troubleshoot the equipment while on site.

These simulators will soon be placed inside the Innovation Center's newly designed trailers and trucks, allowing us to bring **immersive career exploration** directly to schools and communities across Alabama.

Be on the lookout — these mobile simulators will be hitting the road soon and offering learners a new way **to explore career pathways**.



BEHIND THE SKILLS: HEAVY EQUIPMENT



In the third episode of **Behind the Skills**, viewers get an inside look at a **Heavy Equipment Operator** lab where students learn the fundamentals of operating heavy equipment machinery.

These courses provide hands-on experience with industry-standard equipment, teaching essential safety checks, daily inspections, and the techniques operators use to confidently and safely move materials on the job.

[Watch the third episode now on YouTube!](#)

Training Our State for the better



The ACCS Innovation Center partners with colleges, businesses, and industries to offer rapid, no-cost Skills for Success training programs that blend online learning with hands-on labs to prepare workers with in-demand skills.

Available Courses

Any community college can offer these courses.

- CDL A
- CDL B
- CDL B Passenger/School Bus
- CDL B + Passenger
- Passenger + School Bus
- Passenger Endorsement
- School Bus Endorsement
- Hazmat Endorsement
- Excavator Operator
- Skid Steer Operator
- Bulldozer Operator
- Asphalt Roller Operator
- Fiber Optics Technician and Installer
- Manufactured Home Installer Helper
- Food & Beverage
- Hotel Operations
- Retail Meat Cutter
- Mental Health Worker
- Carpentry Helper
- Electrical Helper
- Land Survey Technician
- Community Health Worker
- Customer Service
- Ambulance Operator/EVOC
- Forklift Operator
- Nursing Support Technician (NST)
- Barista
- Motor Grader Operator
- Propane Technician
- Flooring Installation Technician
- Concrete Mixer Truck Driver
- Plumbing Assistant
- Nursery Landscape Worker
- Machine Operator

Courses Available in Spanish:

- Skid Steer Operator
- Bulldozer Operator
- Asphalt Roller Operator
- Fiber Optics Technician and Installer
- Food & Beverage
- Hotel Operations
- Retail Meat Cutter

Courses In-Development

These courses are still in a phase of development, whether that be the development of a task force, filming, or pilot phase.

- Veterinary Assistant
- Asphalt Lab Technician
- Operator Tech Automotive
- Roof Framing
- Shuttle Buggy Operator
- Heavy Equipment Mechanic
- Water Treatment Operator Grade 2
- Screed Operator
- Paver Operator
- Biotechnician
- Drone Operator
- Mastering the Customer Experience
- Backhoe Operator
- Wood Products - Machine Operator
- Onsite Wastewater Treatment Operator
- Interior Fiber Optics Technician and Installer
- Dementia Care
- Concrete Form and Finishing Carpenter
- Traffic Control and Flagger

Take the Next Step!

Are you interested in taking a Skills for Success course? Are you an employer looking to offer training to your workforce? Or are you a partner wanting to promote these valuable programs?

Submit your interest today and let's work together to build a stronger workforce!

TrainForAlabama.com



View Our
Available
Trainings





Episode 79

COMMUNITY IMPACT: INVESTING IN PEOPLE AND PURPOSE

Brad Sheats, Senior Pastor
Life Church



Episode 80

ENTREPRENEUR MINDSET: TURNING IDEAS INTO OPPORTUNITY

John Joseph, Executive Director
Decatur-Morgan County Entrepreneurial Center (E-Center)



Episode 81

NEXT CHAPTER: HOW TRAINING BUILT A NEW CAREER

Ryan Ales, Newtwork Change Control Analyst/Skills for Success Student
Uniti Fiber/Coastal Alabama Community College

