

NEW COURSE LAUNCHES: September Spotlight

BARISTA



MOTOR GRADER



PROPANE TECHNICIAN



This month, we're proud to announce the launch of the **Barista**, **Motor Grader** and **Propane Technician** training courses. These courses prepare Alabamians with the skills needed to succeed in a variety of high-demand fields: hospitality and food services, construction and heavy equipment, as well as energy and utilities/maintenance and repair.

Interested students can be among the first to know when enrollment opens at their local community college by completing the **Student Interest Form**. Employers who are looking to hire trained graduates—or who want to upskill current employees—can fill out the **Employer Interest Form** to get connected.











UPCOMING COURSE LAUNCH DATES

Launch dates are virtual meetings with our colleges and industry partners to officially release new Skills for Success courses statewide. These sessions provide an overview of pilot outcomes and guidance on how colleges can begin offering the training in their communities.

Save the Dates: *tentative

- *October 8 Nursery Landscape Worker/Flooring Installation Technician
- *October 17 Plumbing Assistant

- *October 22 Machine Operator
- *October 29 Concrete Mixer Truck Driver/Forklift Relaunch

BUILDING ALABAMA'S WORKFORCE: PAVER AND SCREED OPERATOR PILOT WITH WIREGRASS CONSTRUCTION COMPANY

The Skills for Success Paver and Screed Operator pilot officially wrapped up this month in partnership with Wiregrass Construction **Company**. This pilot was unique as all participants were Wiregrass employees, including flaggers and shuttle buggy operators who were ready to expand their skills, as well as regional training coordinators who joined in the lab.

By providing employees with opportunities to learn new skills and grow in their careers, Wiregrass is strengthening both its workforce and Alabama's construction industry. Through hands-on instruction and industry-aligned training, participants gained valuable experience in screed and paver operations that will help them take the next step in their careers while meeting the needs of employers across the state.

This **first company-led pilot** demonstrates the power of partnerships between industry leaders and Skills for Success. Together, we are building a stronger construction workforce, opening new career paths, and supporting the people who keep Alabama moving forward.

















NATIONAL TRUCK DRIVER **APPRECIATION WEEK:** SEPTEMBER 14-20

During National Truck Driver Appreciation Week, we recognized the men and women who keep Alabama moving. Their hard work ensures that communities stay connected, goods are delivered, and industries across the state continue to thrive. Through the Skills for Success CDL course, more Alabamians are gaining the training needed to join this essential workforce.





NATIONAL CONSTRUCTION **APPRECIATION WEEK:** SEPTEMBER 15-19

Construction professionals play a vital role in shaping Alabama's communities, from building the infrastructure we rely on to creating the spaces where we live and work. In recognition of National Construction Appreciation Week, we're proud to highlight how Skills for Success construction courses are equipping more Alabamians with the skills needed to enter this essential industry and contribute from day one.

NATIONAL RECOVERY MONTH: RECOVERY IS HERE

This month, our Workforce Coordinators joined **Recovery is Here** events hosted by the Alabama Alliance for Recovery Residences (AARR) at local community colleges. These events brought together community members, families, and recovery organizations to highlight the importance of support and opportunity. Coordinators shared how Skills for Success training can build confidence, open doors to careers, and support long-term recovery.

















FROM TRAINING TO CAREER: GREGG PORTER'S FIBER OPTICS JOURNEY

After completing the Skills for Success **Fiber Optics Technician and Installer** course at **Central Alabama Community College**, Gregg Porter launched his career with Communications Unlimited in Birmingham. Now working as an installer, Gregg uses the skills he gained every day on the job. His story highlights how rapid training at Alabama's community colleges can open doors to opportunity in growing industries.



HANDS-ON TRAINING: FLOORING LAB COMPLETE AT JEFFERSON STATE

Students at Jefferson State Community College recently completed the Skills for Success Flooring **Installation Technician** lab, gaining hands-on experience in measuring, cutting, and installing a variety of flooring materials. This training equips participants with practical skills that prepare them for entry-level roles in the flooring industry and helps strengthen Alabama's construction workforce.



BEHIND THE SKILLS: CARPENTRY **HELPER**

Behind the Skills is a new video series that takes viewers inside **Skills for Success labs** to see how students build confidence and job-ready skills. Episode 1 features the Carpentry Helper course, where viewers get an inside look at what takes place in the lab as students learn the basics of measuring, cutting, and assembling materials for entry-level construction careers.

Watch the <u>first episode now on YouTube!</u>









Training Our State

for the better





The ACCS Innovation Center partners with colleges, businesses, and industries to offer free, short-term Skills for Success training programs that blend online learning with hands-on labs to prepare workers with in-demand skills.

Available Courses

Any community college can offer these courses.

- CDLA
- CDL B
- CDL B Passenger/School Bus
- CDL B + Passenger
- Passenger + School Bus
- Passenger Endorsement
- School Bus Endorsement
- Hazmat Endorsement
- Excavator Operator
- Skid Steer Operator
- Bulldozer Operator
- Asphalt Roller Operator
- Fiber Optics Tech and Installer
- Manufactured Home Installer Helper
- Food & Beverage
- **Hotel Operations**
- Retail Meat Cutter
- Mental Health Worker
- Carpentry Helper
- Electrical Helper

- Land Survey Technician
- Community Health Worker
- Customer Service
- Ambulance Operator/EVOC
- Forklift Operator
- Nursing Support Technician (NST)
- Motor Grader Operator
- Propane Technician

Courses Available in Spanish:

- Skid Steer Operator
- **Bulldozer Operator**
- Asphalt Roller Operator
- · Fiber Optics Tech and Installer
- Food & Beverage
- **Hotel Operations**
- **Retail Meat Cutter**

Take the Next Step!

Are you interested in taking a Skills for Success course? Are you an employer looking to offer training to your workforce? Or are you a partner wanting to promote these valuable programs?

Submit your interest today and let's work together to build a stronger workforce!

TrainForAlabama.com



© Courses In-Development

These courses are still in a phase of development, whether that be the development of a task force, filming, or pilot phase.

- Flooring Installation Technician
- **Veterinary Assistant**
- Concrete Mixer Truck Driver
- **Plumbing Assistant**
- Nursery Landscape Worker
- **Machine Operator**
- Biotechnician
- Water Treatment Operator Grade 2
- Asphalt Lab Technician
- **Paver Operator**
- **Operator Tech Automotive**

- · Drone Operator
- Screed Operator
- **Roof Framing**
- Mastering the Customer Experience
- Onsite Wastewater Treatment Operator
- **Backhoe Operator**
- Wood Products Machine Operator
- · Concrete Form and Finishing Carpenter



View Our Available Trainings









Episode 71

BRIDGING GROWTH: WORKFORCE AND ECONOMIC **DEVELOPMENT IN ALABAMA**

Melody Whitten, Chief Economic Development Officer Alabama Community College System







Episode 72

BUILDING FUTURES: INSIDE THE RESIDENTIAL **CONSTRUCTION ACADEMY**

Joe Johnson, Workforce Director Wallace Community College











Episode 73

CAREER SHIFT: TURNING A "LAST CHOICE" INTO A **NEW OPPORTUNITY**

Rashaun Walker, Student Wallace Community College







Episode 74

STRONGER TOGETHER: EDUCATION, EMPLOYERS, AND **APPRENTICESHIPS**

Meredith Smith, Director Alabama Office of Apprenticeship



















MONTHLY UPDATE SEPTEMBER 2025

Task Force & SME Needs

We're building new courses to meet Alabama's workforce needs—and we need your help. For each course, we're looking for 5–8 professionals with at least 5 years of experience in the field to serve on a task force.

We're also seeking one Subject Matter Expert (SME) per course to lead content development. This is a paid opportunity (approx. 20–25 hours of work).



Traffic Control & Flagger Training

Ideal task force members will have experience in:

- Provide firsthand knowledge from traffic control and flagging jobs
- Help shape training that emphasizes safety, communication, and efficiency
- Share input to ensure scenarios mirror real construction and roadway environments
- Use your expertise to strengthen course accuracy and industry relevance

CLICK HERE: Task Force Link







